

Behaviour policy: coronavirus addendum

Simon Langton Grammar School for Boys

Approved by:

Date:

Last reviewed on:

Next review due by:

1. Scope

This addendum applies until further notice.

It sets out changes and exceptions to our normal behaviour policy. Pupils, parents and staff should continue to follow our normal behaviour policy with respect to anything not covered in this addendum.

We may need to amend or add to this addendum as circumstances or official guidance changes. We will communicate any changes to staff, parents and pupils.

2. Expectations for pupils in school

2.1 New rules

When pupils are in school, we expect them to follow all of the rules set out below to keep themselves and the rest of the school community safe.

Staff will be familiar with these rules and make sure they are followed consistently.

Parents should also read the rules and ensure that their children follow the new procedures that have been put in place. Parents should contact Stefan Peto (Assistant Head – Pastoral) if they think their child might not be able to comply with some or all of the rules, so we can consider alternative arrangements with them and support them to integrate back into school life.

The Strike System remains in place for Years 7-11 with two adjustments. If a student receives a second strike, they should not be moved to another place in the classroom but remain in their initial seat or space and warned in the normal way that they are seriously disrupting learning by receiving a second strike. In the rare instance of a student receiving a third strike, the teacher should send a reliable student to reception. The receptionist will contact a senior member of staff who will be on call. That senior member of staff will collect the recipient of the third strike from the classroom and deal with them appropriately from there. Sanctions and consequences will be dependent on the context of the incident.

Moving around the school is now governed by a one-way system designed to reduce contact during transition times (ie when students are moving between periods). The one-way system is in operation at the beginning and end of each lesson, but not during lessons. Students must observe and follow the one-way system as indicated by the signage during transition times. If a student fails to do so this will be considered a breach of the rules and result in a conduct strike. Students in Years 7-11 must not use the reception entrance.

The Conduct Card has been reintroduced for Years 7-11. Students must keep their conduct card on their person when in school. Students must observe usual rules on the following:

- observing the one-way system
- complying with covid guidance (as detailed in this addendum)
- anti-social or unruly behaviour
- eating in appropriate places
- uniform (when not in PE/Games kit – see below for further information)

Staff must remain vigilant during the school day and particularly during unstructured/non-lesson times to ensure that students comply with school expectations. Students that fail to do so should be asked to show their conduct card and then be asked to mark it in the appropriate box with a cross/tick and the staff's initials. A student that receives a third conduct strike should then be referred to their Head of Year for further consequences.

Specific covid related rules are required to ensure the safety of everyone on site. Coronavirus is a serious public health issue and everyone in the community must acknowledge their role in preventing the transmission of the virus. Everyone also has a role to play in ensuring that anxieties and fears about transmission are not increased by idle or malicious actions such as deliberate coughing, spitting, persistent and intentional physical contact, interference with face coverings, refusing to use hand sanitisers, failing to observe year group

'bubbles' and so on. Failure to do so will result in an appropriate sanction. Persistent refusal to observe such routines could lead to the student being excluded from the school site for a fixed period of time, depending on the context and circumstances.

Uniform rules apply for Years 7-11 as normal apart from days when students have PE, Games or an extra-curricular activity involving PE/Games kit. In these circumstances, students can wear appropriate school kit for the day. If students are not able to wear the full uniform or appropriate kit, parents should write a note in the school planner explaining the issue.

Face coverings can be worn in corridors and communal areas, but staff can ask for them to be removed in classrooms.

The use of the isolation room for serious breaches of school rules will be scaled back. In instances where students would previously have received a period of internal exclusion as a sanction, a fixed term exclusion will be applied instead.

2.2 Rewards and sanctions for following rules

To help encourage pupils to follow the above rules, we will reinforce students' positive behaviour using judicious praise and consistent and positive comments, as well as the merits and credits systems as appropriate.

However, if pupils fail to follow these rules, we will use appropriate sanctions, on an increasing scale of severity:

- Verbal warning/Conduct card strike
- Form tutor/Head of Year meeting
- Informing parents and/or parental meetings
- Fixed-term exclusion and return to school meeting with Assistant Head (Pastoral) and parents; possibility of behaviour report or reintegration agreement

Staff are trained in positive behaviour leadership and will distinguish between accidental and deliberate rule-breaking, maintaining a positive and compassionate relationship with students.

3. Expectations for pupils at home

3.1 Remote learning rules

If pupils are not in school, we expect them to follow all of the rules set out below.

Parents should also read the rules and ensure their children follow them. Parents should contact Stefan Peto (Assistant Head – Pastoral) if they think their child might not be able to comply with some or all of the rules, so we can consider alternative arrangements with them and support them with their learning.

Students should:

- › Be contactable during required times – although we will take into account that they may not always be in front of a device the entire time
- › Complete work to the deadline set by teachers
- › Seek help if they need it
- › Alert teachers if they're not able to complete work
- › Use proper online conduct, such as using appropriate language in messages

3.2 Dealing with problems

If there are any problems with pupils adhering to rules around remote learning, including if they don't engage with the remote learning set for them, we will contact parents in the first instance and seek a positive solution.

If problems continue, then students may be excluded from learning for a fixed period of time and then be required to attend a reintegration meeting with parents and the Assistant Head (Pastoral).

4. Monitoring arrangements

We will review this policy as guidance from the local authority or Department for Education is updated, and as a minimum every month by Stefan Peto, Assistant Head (Pastoral). At every review, it will be approved by the Senior Management Team of the school.

5. Links with other policies

This policy links to the following policies and procedures:

- Child protection policy
- Behaviour policy
- Health and safety policy and covid risk assessment
- Uniform policy